



# DiSCussion



## BINGO

is great at winging it!	has a C style.	wants time to think about big decisions.	likes to make time for small talk.	doesn't like public speaking.
wants to make progress FAST!	is driven by data!	wants to be creative in their day-to-day.	is not a fan of conflict.	is a great listener.
is charming.	likes to keep a steady routine.	<b>FREE SPACE</b>	enjoys showcasing their work.	values accuracy.
loves to receive praise publicly.	wants to support their coworkers.	needs people to set clear deadlines.	doesn't like to do the same tasks every day.	prefers to keep the small talk to a minimum.
doesn't like to do things on a time crunch.	cares a lot about relationships!	tends to put the needs of others before their own.	likes to take risks.	values competency in others.



# DiSCussion



## BINGO

is a great relationship builder.	enjoys working with others.	likes to make time for small talk.	thrives when arguing for their point of view.	is very empathetic.
aims to inspire.	prefers to make small, steady changes.	likes to make fast-paced changes.	is diplomatic.	is warm.
can be a bit of a perfectionist.	speaks up when there are problems.	<b>FREE SPACE</b>	doesn't like to be seen as vulnerable.	is naturally skeptical.
appreciates novelty and excitement.	is objective and focused on facts.	is always up for a challenge.	does not like strong displays of emotion.	is a blunt communicator.
values bottom-line results.	is process-oriented.	adds energy to any room.	is calm, cool, and collected.	doesn't like strict rules or protocols.



# DiSCussion



## BINGO

always encourages others.	is driven by data and facts.	holds others accountable.	is diplomatic.	can always be counted on for thorough, accurate work!
enjoys fast-paced change.	doesn't like when people are angry at each other.	is approachable.	is a great collaborator.	is upbeat!
needs a harmonious environment to thrive.	brings the enthusiasm!	<b>FREE SPACE</b>	tends to take charge of situations.	is risk-averse.
is a tactful communicator.	is very forgiving and tends to let go of problems very quickly.	is always up for a challenge.	does not like strong displays of emotion.	has a D style.
prefers to have time to think about things before making a big decision.	is a risk taker.	likes to have deadlines and timelines laid out clearly.	likes to express their emotions.	is spontaneous.



# DiSCussion



## BINGO

is optimistic.	carefully considers all options and data before making a decision.	isn't afraid to share their opinions.	is reassuring.	is welcoming to new team members!
doesn't like being talked over.	likes to demonstrate their expertise.	is focused on the facts.	loves to chat and socialize.	has an S style.
wants to complete work and projects at a stable pace.	gets excited!	<b>FREE SPACE</b>	likes to present big, bold ideas.	is good at facing conflict head-on.
tends to listen and think carefully before they share opinions and ideas.	is good at being vulnerable.	wants to show up for and support their colleagues.	values their independence.	has a D style.
keeps the team grounded.	is always willing to offer assistance.	is a risk taker.	is laser focused!	makes people feel encouraged.



# DiSCussion



## BINGO

adds energy to any room.	prefers projects that are collaborative.	is driven to achieve.	is reassuring.	carefully considers all options and data before making a decision.
wants to make sure everyone's ideas and opinions are heard.	is scared of making others upset.	is good at making people feel welcome.	always backs up their opinions with facts and logic.	has an SC style.
thrives with change.	needs focused time for independent work.	<b>FREE SPACE</b>	likes to present big, bold ideas.	is precise and detail-oriented.
has a D style.	is stressed out by inefficiency.	loves tackling new challenges.	doesn't like to work under strict rules and policies.	has a lot of charisma.
is more reserved.	is always willing to offer assistance.	likes creating efficient systems for getting tasks done.	is laser focused!	thrives when meeting new people.



# DiSCussion



## BINGO

always delivers when they promise something.	is very independent.	dislikes following inefficient processes.	is an SC style.	makes decisions hastily.
aims to inspire others.	is a very direct communicator.	has a bubbly personality.	doesn't like to show vulnerability with colleagues.	can be over-accommodating.
struggles with change.	likes to create new, better ways of doing things.	<b>FREE SPACE</b>	prefers to make rapid progress.	is very analytical.
has an i style.	is stressed out by inefficiency.	wants to provide support to colleagues who need help.	values harmony and wants everyone to get along.	is great at making new professional connections and networking.
is very open with colleagues.	thinks that talking about non-work-related things is important in a work environment.	appreciates when people use data and logic to back up their stances.	likes to make people laugh and bring the energy up during meetings.	sticks to their own side in an argument; is not easily swayed.



# DiSCussion



## BINGO

likes to keep “small talk” to a minimum in meetings.	loves to brainstorm with others.	doesn't like fixed environments.	is great at following through on tasks.	is a compelling public speaker.
likes having opportunities to express their thoughts and feelings freely.	always follows through on tasks.	doesn't like tasks that feel repetitive.	prefers to go into meetings with an organized agenda.	fears a loss of approval from peers.
appreciates positivity.	can be super spontaneous.	<b>FREE SPACE</b>	enjoys work that is objective and precise.	can make bold decisions on the fly.
sets high standards for their work and the work of their team.	is inclusive!	wants to show up for and support their colleagues.	values their independence.	ensures everyone is getting along.
does not like to be wrong.	is energized by overcoming obstacles.	can be impatient.	needs private/quiet time during the day.	makes people feel encouraged.



# DiSCussion



## BINGO

is very competitive/likes to win!	is patient.	is lively and energetic.	challenges assumptions.	doesn't like to follow strict rules or protocols.
cares about producing high-quality work.	always follows through on tasks.	is persistent.	is afraid of letting people down.	values building and maintaining relationships.
doesn't like to give critical feedback.	has a DC style.	<b>FREE SPACE</b>	displays a strong sense of loyalty and duty.	can work well with ambiguous instructions.
sets high standards.	is fast-paced!	values coaching and counseling.	tends to be guarded; doesn't express emotions publicly.	has no problem saying "no" if they don't have time for a new task.
seeks out new opportunities to grow and learn.	is humble.	can be impatient.	builds and leverages working relationships.	hopes to inspire others.





# DiSCussion



## BINGO

is cautious and methodical.	likes a dynamic work environment.	always looks for better/more efficient ways of doing things.	enjoys building and demonstrating expertise in their field.	likes to socialize and chat with coworkers every day.
is loyal.	leans on logic during meetings and group discussions.	is diligent.	thrives with change.	acknowledges the feelings and needs of others.
is good at giving and receiving feedback.	likes for instructions to be clear and unambiguous.	<b>FREE SPACE</b>	is creative.	is bold and expressive.
can be laser-focused on achieving a goal.	works at a steady, consistent pace.	creates a warm team environment that makes people want to come to work!	avoids conflict.	wants to provide support for their team members and tends to take on additional responsibilities.
prefers to have lots of time to prepare for public speaking presentations.	does not like to be wrong.	practices humility.	builds and leverages working relationships.	is a natural leader.



# DiSCussion



## BINGO

has a lot of charisma.	likes a dynamic work environment.	wants to make sure their team gets along and works together well.	values their independence.	doesn't like to be pressured for immediate decisions.
values accuracy and precision.	always uses data to guide meetings and group discussions.	is trusting.	is cautious; checks over their work several times before sending it off for approval.	is warm and encouraging.
backs up their point of view with facts.	is calm and measured.	<b>FREE SPACE</b>	doesn't like to be "behind the scenes" all the time.	is considerate.
contributes to a fun team environment.	appreciates reliability.	speaks up about problems.	is disciplined.	appreciates when people take time to chat about non-work-related things.
is skilled at presenting.	prefers to be self-reliant.	sets high standards for success.	is good at identifying and speaking up about problems.	is a team player.



# DiSCussion



## BINGO

doesn't like big changes.	is diplomatic.	is detail-oriented and good at checking work for accuracy.	doesn't like to follow rigid rules or guidelines.	is good at improvising when things don't go as planned.
is good at pulling the action items out of team meetings.	always considers peoples' feelings when making decisions.	is kind and warm.	is great at finding compromises.	is naturally skeptical and asks good questions.
backs up their point of view with data.	takes notes during meetings and discussions.	<b>FREE SPACE</b>	likes work that has consistent standards for success.	questions the status quo.
prioritizes collaboration.	appreciates reliability.	has an iD style.	is loyal.	appreciates when people take time to chat about non-work-related things.
needs time for independent work.	has great people skills.	is a direct, clear communicator.	makes everyone laugh.	is highly organized.



# DiSCussion



## BINGO

looks for more efficient ways to do things.	is known for being a subject matter expert.	keeps their team entertained.	likes to solve problems.	tends to be more reserved.
enjoys diving into data.	gets annoyed when progress is slowed down.	is competitive.	doesn't like to work alone for too long.	craves change.
enjoys trying new things.	likes taking risks.	<b>FREE SPACE</b>	is scared of being viewed as incompetent.	likes to receive clear instructions on how to do things.
doesn't like to make big decisions quickly.	tends to stay calm in high-pressure scenarios.	is an inspiring speaker.	is driven by achievement.	looks past their individual goals and is committed to working for the good of the team.
appreciates when others express their emotions.	is consistent and reliable.	is a direct communicator.	takes on a lot of new projects, sometimes struggling to prioritize.	creates harmony on their team.



# DiSCussion



## BINGO

is resolute.	likes to take on new challenges.	builds trust with teammates and clients by showcasing their skills.	has an S style.	is goal-oriented.
gets annoyed when progress is slowed down.	tends to be trusting.	is open with others.	needs time for independent work.	likes having guidelines and regulations.
finds it easy to “get in the zone” and focus on tasks.	isn’t scared to do things that haven’t been done before!	<b>FREE SPACE</b>	is bubbly.	has a super clean desk.
collaborates with others well.	doesn’t like being on a time crunch.	doesn’t like public speaking.	appreciates warmth and kindness.	sets rigorous goals.
has a CS style.	is always on time.	is a direct communicator.	wants people to recognize their achievements.	works well under pressure.



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## BINGO

listens to their teammates talk about their feelings.	adds an analytical angle to any project.	makes meetings lively and fun.	works steadily and methodically.	prefers to work independently before collaborating.
enjoys a group brainstorm.	gets stressed out when everyone is trying to talk at once.	faces conflict head-on.	has an i style.	loves team bonding time!
is not a fan of small talk.	creates space for everyone to share ideas.	<b>FREE SPACE</b>	is consistent.	expresses their emotions freely.
sends GIFs in the team's group chats.	is a direct, straight-to-the-point communicator.	focuses on facts and logic.	likes to demonstrate their expertise.	sets ambitious timing goals.
has a CS style.	appreciates having independence and autonomy in their work.	wants to support colleagues.	wants people to recognize their achievements publicly.	comes to meetings prepared.